# CURRICULUM VITAE

### **Ioannis Tsaousis**

# Assistant Professor in Psychometrics

Department of Psychology

National and Kapodistrian University of Athens (NCUA)

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EDUCATION	
1993-1996	University of London – Goldsmith's College –UK: Doctor of Philosophy (Ph.D.)
	in Psychometrics. Title of my thesis: The psychometric Assessment of
	Personality in Greek speaking Population. Sponsored by the State Scholarship
	Foundation.
1992-1993	University of Reading – UK: Master of Science (MSc) in Research Methods in
	Psychology. My thesis, which was awarded with distinction, was titled: The
	Efficacy of Cognitive Therapy of Depression: A meta-analytic approach.
1988-1992	University of Crete – Greece: Bachelor of Science (BSc Hons) in Psychology.
	General Note: 9.02/10

TEACHING EXPERIENCE – UNDERGRADUATE LEVEL				
Sep 2021 – Today	Assistant Professor in Psychometrics. Department of Psychology, National			
	and Kapodistrian University of Athens			
Sep 2007 – Sep 2021	<b>Professor in Psychometrics</b> . Department of Psychology, University of Crete.			
Aug 2001 – Sep 2007	Assistant Professor. Department of Sciences in Preschool Education and			
	Educational Design, University of the Aegean.			
Oct 1998 – Jun 2001	Adjunct Lecturer. Department of Sciences in Preschool Education and			
	Educational Design, University of the Aegean.			
Sep 1998 – Feb 1999	Adjunct Lecturer. Airforce Academy			

TEACHING EXPERIENCE	– POSTGRADUATE LEVEL
Oct 2004 - Today	Department of Sciences in Preschool Education and Educational Design, University of the Aegean – " <b>New Forms in Education and Learning</b> ".
Oct 2016 – Aug 2021	Department of Psychology, University of Crete – "Clinical Interventions in Addictions"
Oct 2007 – Aug 2015	Department of Psychology, University of Crete – "Health Psychology and School Psychology"
Oct 2016 – Aug 2013	Department of Sciences in Preschool Education and Educational Design, University of the Aegean – "Gender and the New Educational and Working
	Environments of the Information Society"
Feb 2005 – Aug 2006	Department of Sciences in Preschool Education and Educational Design, University of the Aegean – "Environmental Education"
Mar 2009 – April 2011	Medical School, National and Kapodistrian University of Athens - "Clinical Neuropsychology"
Mar 2009 – April 2014	Department of Preschool Education, National and Kapodistrian University of Athens - "Counseling Psychology"
Feb 1999 – Jun 2002	Department of Counseling and Guidance, ASPETE – "Counseling and Guidance"

#### TRAINEES AND MENTORING

- Raptis, N. PhD. (2001-2006). Dissertation Title: "School Management: Psychological and Social Aspects of Managerial Effectiveness" - University of the Aegean, Department of Primary School & Educational Design [Member of the Advising Committee]
- 2. Mitropoulou E. (2011 2019). *Dissertation Title:* "Development and Psychometric Evaluation of the Ethical Leadership Questionnaire (ELQ) via IRT Methodology" University of Crete Department of Psychology. [Supervisor]
- 3. Thomadakis, C. (2012 Today). *Dissertation Title*: "Development and Psychometric Properties of the Personality Diagnostic Questionnaire (PDQ-5) according to DSM-5 in the Greek Population". University of Crete Department of Psychology. Part-Time [Supervisor]
- Karagianni, M. (2015 Today). Dissertation Title: "Psychometric Evaluation of Numerical reasoning via Computerized Adaptive Testing – CAT". University of Crete - Department of Psychology. Part-Time [Supervisor]
- Karamanouna, P. (2018 Σήμερα). *Dissertation Title*: "The Relationship between Schizotypal Personality Characteristics and Cognitive and Functional Adaptability in High-Risk Groups within the Schizophrenia Spectrum" University of Crete - Department of Psychology. Part-Time [Member of the Advising Committee]
- Γεωργαντά Χ. (2018-Σήμερα). *Dissertation Title*: "Computer Adaptive Testing. Terms, Methodology and Models Comparison". National and Kapodestrian University of Athens, Department of Primary Education [Member of the Advising Committee]

#### **PUBLICATIONS - Peer-reviewed journals**

1. Tsaousis, I., Sideridis, G. D., & AlGhamdi, H. M. (in press). Evaluating a Computerized Adaptive Testing Version of a Cognitive Ability Test Using a Simulation Study. *Journal of Psychoeducational Assessment*.

2. Tsaousis, I., Sideridis, G. D., & Alahmadi, M. T. S. (2021). Applying a Multidimensional Item Response Theory Approach in Validating the Dimensionality of the Positive Youth Development Scale. *Journal of Psychoeducational Assessment, 39,* 861–873.

3. Throuvala, M. A., Pontes, H. M., Tsaousis, I., Griffiths, M. D., Rennoldson, M., & Kuss, D. J. (2021). Exploring the Dimensions of Smartphone Distraction: Development, Validation, Measurement Invariance, and Latent Mean Differences of the Smartphone Distraction Scale (SDS). *Frontiers in Psychiatry*, *12*, 642634.

4. Sideridis, G. D., Tsaousis, I., & Al-Harbi, K. (2021). Identifying Student Subgroups as a Function of School Level Attributes: A Multilevel Latent Class Analysis. *Frontiers in Psychology*, *12*, 624221.

5. Sideridis, G., Tsaousis, I., & Alamri, A. (2020). Accounting for Differential Item Functioning Using Bayesian Approximate Measurement Invariance. *Educational and Psychological Measurement*, *80*, 638-664.

6. Mitropoulou, E., Tsaousis, I., Xanthopoulou, D., & Petrides, K. V. (2020). Development and Psychometric Evaluation of the Questionnaire of Ethical Leadership (QueL). *European Journal of Psychological Assessment*, *36*, 635–645.

7. Tsaousis, I., Sideridis, G., & Al-Ghamdi (2020). Measurement Invariance and Differential Item Functioning across Gender within a Latent Class Analysis Framework: Evidence from a High-stakes Test for University Admission in Saudi Arabia. *Frontiers in Psychology: Quantitative Psychology and Measurement*, 11: 622. [Προσκεκλημένη Δημοσίευση]

8. Sideridis, G., Tsaousis, I, & Al-Sadaawi, A. (2019). An Application of Reliability Estimation in Longitudinal Designs Through Modeling Item-Specific Error Variance. *Educational and Psychological Measurement, 79,* 1038-1063.

9. Sideridis, G., Tsaousis, I., & Al-Harbi, A. K. (2019). Using confidence intervals of the item and test information functions to test differential item and test functioning: Visual and statistical analyses. *Journal of Applied Measurement, 20*, 1-17.

10. Fonseca-Pedrero E, Chan RCK, Debbané M, .... Tsaousis I, et al. (2018). Comparisons of schizotypal traits across 12 countries: Results from the International Consortium for Schizotypy Research. *Schizophrenia Research*, *199*, 128-134.

11. Fonseca-Pedrero, E., Ortuño-Sierra, J., Lucas-Molina, B., ... Tsaousis, I., et al. (2018). Brief assessment of schizotypal traits: A multinational study. *Schizophrenia Research*, *197*, 182-191.

12. Sideridis, G., Tsaousis, I, & Al-Sadaawi, A. (2018). Assessing construct validity in Math Achievement: An application of Multilevel Structural Equation Modeling (MSEM). *Frontiers in Psychology: Quantitative Psychology and Measurement*, *9*, 1451.

13. Fonseca-Pedrero E, Ortuño J, Debbané M, ... Tsaousis I, et al., (2018). The Network Structure of Schizotypal Personality Traits. *Schizophrenia Bulletin, 44*, Issue suppl\_2, S468–S479.

14. Κουτσουμπής Α., Καριπίδου, Ε., Μπουρελάκη, Σ., Τσαρτσίδου, Α. & Τσαούσης, Ι. (2018). Γλωσσική Προσαρμογή και Ψυχομετρικά Χαρακτηριστικά της Κλίμακας University Student Depression Inventory (USDI). *Ψυχολογία, 23*,163-181.

15. Tsaousis, I., Sideridis, G. D., & Al-Sadaawi, A. (2018). An IRT-Multiple Indicators Multiple Causes (MIMIC) Approach as a Method of Examining Item Response Latency. *Frontiers in Psychology*, *9*, 2177.

16. Fonseca-Pedrero E, Debbané M, Ortuño-Sierra J, ... Tsaousis I., et al. (2018). The structure of schizotypal personality traits: a cross-national study. *Psychological Medicine*, *48*, 451-462.

17. Tsaousis, I., & Sideridis, G. (2018). Differential Distractor Functioning (DDF) as a Method for Explaining DIF: The Case of a National Admissions Test in Saudi Arabia. *International Journal of Testing*, *18*, 1-26.

18. Tsaousis, I., Sideridis, G., & Al-Harbi, A. K. (2018). Examining Differences in Within- and Between-Person Simple structures of an Engineering Qualification Test Using Multilevel MIMIC structural Equation Modeling. *Frontiers in Applied Mathematics and Statistics: Quantitative Psychology and Measurement, 4*, 3.

19. Fonseca-Pedrero E, Ortuño J, Debbané M, ... Tsaousis I, et al., (2018). The Network Structure of Schizotypal Personality Traits. *Schizophrenia Bulletin*, *44*, S468–S479.

20. Fonseca-Pedrero, E., Ortuño-Sierra, J., Lucas-Molina, B., ... Tsaousis, I., et al. (2018). Brief assessment of schizotypal traits: A multinational study. *Schizophrenia Research*, *197*, 182-191.

21. Fonseca-Pedrero E, Chan RCK, Debbané M, .... Tsaousis I, et al. (2018). Comparisons of schizotypal traits across 12 countries: Results from the International Consortium for Schizotypy Research. *Schizophrenia Research*, *99*, 128-134.

22. Tsaousis, I. (2016). The relationship of self-esteem to bullying perpetration and peer victimization among schoolchildren and adolescents: A meta-analytic review. *Aggression & Violent behavior, 31,* 186-199.

23. Zouraraki, C., Tsaousis, I., Karamaouna, P., Karagiannopoulou, L., Roussos, P., Bitsios, P., & Giakoumaki, S. (2016). Associations of differential schizotypal dimensions with executive working memory: a moderated-mediation analysis. *Comprehensive Psychiatry*, *71*, 39-48.

24. Sideridis, G., Tsaousis, I., & Al-Harbi, A. K. (2016). The Impact of Non-Attempted and Dually-Attempted Items on Person Abilities and Scale Validity using Item Response Theory. *Frontiers in Psychology: Quantitative Psychology and Measurement, 7*, 1572.

25. Sideridis, G., Tsaousis, I., & Al-Harbi, A. K. (2016). Predicting Academic Dishonesty on National Examinations: The Roles of Gender, Previous Performance, Examination Center Change, City Change and Region Change. *Ethics & Behavior, 26*, 215-237.

26. Cheng, C., Cheung, M.W.-L.....Tsaousis, I. (2016). Explaining Differences in Subjective Well-Being Across 33 Nations Using Multilevel Models: Universal Personality, Cultural Relativity, and National Income. *Journal of Personality*, *84*, 46-58.

27. Sideridis, G., Tsaousis, I., & Al-Harbi, A. K. (2015). Multi-Population Invariance with Dichotomous Measures: Combining Multi-Group and MIMIC Methodologies in Evaluating the

General Aptitude Test (GAT) in the Arabic Language. *Journal of Psychoeducational Assessment, 33*, 568–584.

28. Tsaousis, I., Zouraraki, C., Karagiannopoulou, L., Karamaouna, P., & Giakoumaki, S. (2015). The validity of the Schizotypal Personality Questionnaire in a Greek sample: tests of measurement invariance and latent mean differences. *Comprehensive Psychiatry*, *62*, 51-62.

29. Reis, D., Xanthopoulou, D., & Tsaousis, I. (2015). Measuring Job and Academic Burnout with the Oldenburg Burnout Inventory (OLBI): Factorial Invariance across Samples and Countries. *Burnout Research*, *2*, 8-18.

30. Saucier, G., Kenner, J. S.,...Tsaousis, I. et al., (2015). Cross-cultural differences in a global 'Survey of World Views'. *Journal of Cross-Cultural Psychology*, 46, 53-70.

31. Karademas, E., & Tsaousis, I. (2014). Adaptation to illness in couples dealing with a cardiovascular disease: The dyadic effects of personality. *Zeitschrift für Gesundheitspsychologie*, *22*, 185–193.

32. Demerouti, E., Xanthopoulou, D., Tsaousis, I., & Bakker, A.B. (2014). Disentangling task and contextual performance: A multitrait-multimethod approach. *Journal of Personnel Psychology, 13*, 59-69.

33. Sideridis, G., Tsaousis, I., & Katsis, A. (2014). An Attempt to Lower Sources of Systematic Measurement Error Using Hierarchical Generalized Linear Modeling (HGLM). *Journal of Applied Measurement*, *15*, 1-24.

34. Karademas, E.C., & Tsaousis, I. (2014). The personality bi-level effect on chronic cardiac patients' health: Intra- and inter-personal relations. *Annals of Behavioral Medicine*, 47, 79-91.

35. Μητροπούλου, Ε., Τσαούσης, Ι., Ξανθοπούλου, Δ., & Πετρίδης, Κ. (2014). Αναζητώντας τα χαρακτηριστικά του ηθικού ηγέτη: Μία εμπειρική μελέτη στον χώρο εργασίας [Searching for leader's characteristics: An empirical study in working environment]. Ψυχολογία, 21, 161-182.

36. Tsaousis, I. & Kazi, S. (2013). Factorial invariance and latent mean differences on scores on trait emotional intelligence across gender and age. *Personality and individual Differences, 54*, 169-173.

37. Karakoula, E., Triliva, S., & Tsaousis, I. (2013). Description of the basic psychometric characteristics and the factor structure of the Greek version of the Pathological Narcissism Inventory.  $\Psi \nu \chi o \lambda o \gamma (\alpha, 20, 160-175.$ 

38. Lykou, E., Rankin, K. P., Chatziantoniou, L., Boulas, C., Papatriantafyllou, O., Tsaousis, I., Neuhaus, J., Karageorgiou, C., Miller, B. L., Papatriantafyllou, J. D. (2013). Big 5 Personality Changes in Greek bvFTD, AD, and MCI Patients. *Alzheimer Disease & Associated Disorders: An International Journal*, *27*, 258-264.

39. Giovazolias, T., Tsaousis, I., & Valianatou, C. (2013). The Factor Structure and Psychometric Properties of the Greek version of Eating Disorders Examination Questionnaire (EDE-Q). European *Journal of Psychological Assessment, 29*, 189-196.

40. van der Linden, D., Tsaousis, I., & Petrides, K. V. (2012). Overlap Between General Factors of Personality in the Big Five, Giant Three, and Trait Emotional Intelligence. *Personality and Individual Differences*, *53*, 175-179.

41. Tsaousis, I., Mascha, K., & Giovazolias, T. (2012). Can Parental Bonding Be Assessed in Children? Factor Structure and Factorial Invariance of the Parental Bonding Instrument (PBI) between Adults and Children. *Child Psychiatry and Human Development*, *43*, 238-253.

42. Tsaousis, I., Karademas, E., Kalatzi, D. (2012). The Role of Core Self-Evaluations in the Relationship between Religious Involvement and Subjective Well-being: A Moderated Mediation Model. *Mental Health, Religion & Culture, 16,* 138-154.

43. Bakker, A., Petrou, P., & Tsaousis, I. (2012). Inequity in Work and Intimate Relationships: A Spillover–Crossover Model. *Anxiety, Stress & Coping, 25*, 491-506.

44. Λιόλιου, Χ., Μεσίρης, Γ., Ραμαντάνη, Κ., & Τσαούσης, Ι. (2011). Παραγοντική Δομή και Ψυχομετρική Αξιολόγηση του Penn State Worry Questionnaire (PSWQ) σε ένα Ελληνικό δείγμα [Factor Structure and Psychometric Evaluation of the Penn State Worry Questionnaire (PSWQ) in a Greece Sample]. Ψυχολογία, 18, 240-254. [In Greek] 45. Sideridis, G., & Tsaousis, I. (2011). How Much Do Emotions Alter Our Measurements? *Rasch Measurement*, *25*, 1-2.

46. Koumoundourou, G., Tsaousis, I., & Kounenou, K. (2011). Parental Influences on Greek Adolescents' Career Decision Making Difficulties: The Mediating Role of Core Self-Evaluations. *Journal of Career Assessment*, *19*, 165-182.

47. Tsaousis, I., Taylor, G., Quilty, L., Georgiades, S., Stavrogiannopoulos, M., & Bagby, M. R. (2010). Validation of a Greek Adaptation of the 20-item Toronto Alexithymia Scale. *Comprehensive Psychiatry*, *51*, 443-448.

48. Tsaousis, I. (2010). Circadian Preferences and Personality Traits: A Meta-Analysis. *European Journal of Personality, 24*, 356–373.

49. Tsaousis, I., & Georgides, S. (2009). Development and Psychometric Properties of the Greek Personality Adjective Checklist (GPAC). *European Journal of Psychological Assessment, 25*, 164-174.

50. Tsaousis, I. (2008). Measuring Trait Emotional Intelligence: Development and Psychometric Properties of the Greek Emotional Intelligence Scale (GEIS). Ψυχολογία, 15, 200-218.

51. Τσαούσης, Ι. (2008). Μετρώντας την Αντίληψη Χώρου: Ανάπτυξη και Ψυχομετρική Αξιολόγηση του Τεστ Αντίληψης Χώρου [Measuring Spatial Ability : Development and Psychometric Evaluation of the Ability Spatial Test (AST)]. *Ψυχολογία, 15,* 411-431.

52. Pavlou, V., Tsaousis, I., Vryonides, M., & Vitsilaki, C. (2008). Assessing the Dimensionality and other Psychometric Properties of a Greek translation of the Sex-Role Egalitarianism Scale (Form B). *Sex Roles, 59*, 787-799.

53. Karaminas, N., Georgakas, P., Kantas, A., Tsaousis, I., Marini, K., Karakosta, A., & Stalikas, A. (2007). The robustness of MMPI-2. The Greek standardization. *International Psychology Bulletin*, *11*, 24-26.

54. Tsaousis, I., Nikolaou, I, Serdaris, N & Judge, T. (2007). Does the Core Self-Evaluations Moderate the Relationship Between Subjective Well-Being and Physical and Psychological Health? *Personality & Individual Differences, 42,* 1441-1452.

55. Schmitt, D., P., Allik, J., McCrae, R. R., Benet-Martinez, V., ...Tsaousis, I. (2007). The Geographic Distribution of Big Five Personality Traits - Patterns and Profiles of Human Self-description across 56 Nations. *Journal of Cross-Cultural Psychology, 38*, 173-212.

56. Moutafi, J., Furnham, A., & Tsaousis, I. (2006). Is the Relationship between Intelligence and Trait Neuroticism Mediated by Test Anxiety? *Personality and Individual Differences, 40*, 587-597.

57. Saucier, G., Georgiades, S., Tsaousis, I., & Goldberg, L. R. (2005). The Factor Structure of Greek Personality Adjectives. *Journal of Personality and Social Psychology, 88*, 856-875.

58. Tsaousis, I. & Nikolaou, I. (2005). Exploring the Relationship between Emotional Intelligence and Physical and Psychological Health. *Stress & Health, 21*, 77-86

59. Furnham, A., Petrides, K. V., Tsaousis, I., Pappas, K., & Garrod, D. (2005). A Cross-cultural Investigation into the Relationships between Personality Traits and Work Values. *Journal of Psychology*, *139*, 5-32.

60. Schmitt, D. P., Tsaousis, I., Poulimenou, M., et al. (2004). Patterns and Universals of Adult Romantic Attachment Across 62 Cultural Regions: Are Models of Self and Other Pancultural Universals? *Journal of Cross-Culture Psychology*, *35*, 367-402.

61. Tsaousis, I. & Kerpelis, P. (2004). The Traits Personality Questionnaire 5 (TPQue5): Psychometric Properties of a Shortened Version of a Big five Measure. *European Journal of Psychological Assessment, 20,* 180-191.

62. Vakola, M., Tsaousis, I., & Nikolaou, I. (2004). The Effects of Emotional Intelligence and Personality Variables on Attitudes toward Organizational Change. *Journal of Managerial Psychology, 19*, 88-110.

63. Schmitt, D. P., Tsaousis, I., Poulimenou, M., et al. (2004). Patterns and Universals of Mate Poaching across 53 Nations: The Effects of Sex, and Personality on Romantically Attracting another Person's Partner. *Journal of Personality and Social Psychology, 86*, 560-584.

64. Schmitt, D. P., Tsaousis, I., Poulimenou, M., et al. (2003). Are Men Universally more Dismissing than Women? Gender Differences in Romantic Attachment across 62 Cultural Regions. *Personal Relationships*, *10*, 309-333.

65. Schmitt, D. P., Tsaousis, I., Poulimenou, M., et al. (2003). Universal Sex Differences in the Desire for Sexual Variety: Tests from 52 Nations, 6 Continents, and 13 Islands. *Journal of Personality and Social Psychology*, *85*, 85-104.

66. Nikolaou, I., & Tsaousis, I. (2002). Emotional Intelligence in the Workplace: Exploring its effects on Occupational Stress and Organisational Commitment. *The International Journal of Organizational Analysis*, *10*, 327-342.

67. Tsaousis, I. & Nikolaou, I. (2001). The stability of the Five-Factor Model of Personality in Personnel Selection and Assessment in Greece. *International Journal of Selection and Assessment*, *9*, 290-301.

68. Tsaousis, I. (1999). The Trait Personality Questionnaire: A Greek Measure for the Five Factor Model. *Personality and Individual Differences, 26,* 262-274.

69. Τσαούσης, Ι. (1999). Αναζητώντας τη δομή της προσωπικότητας: Το μοντέλο των πέντε παραγόντων [Searching for the Structure of personality: The Five Factor Model]. Ψυχολογία, 6, 88-103.

70. Gaffan, E.A, Tsaousis,I.V, Kemp-Wheeler,S.M (1995). Researcher allegiance and metaanalysis: the case of cognitive therapy for depression. *Journal of Consulting and Clinical Psychology*, 63, 966-980.

# PUBLICATIONS - Chapters in Edited Books

- 1. Tsaousis, I., & Vakola, M. (2018). Measuring Change Recipients' Reactions: The Development and Psychometric Evaluation of the CRRE Scale. In M. Vakola & P. Petrou *"Organizational Change: Psychological effects and strategies for coping"*. London: Routledge.
- Tsaousis, I., Giovazolias, T., & Mascha, A. (2012). Translation and Psychometric Properties of the Child Parental Acceptance-Rejection Questionnaire (PARQ) – Short Form in Greek. In K. Ripoll-Núñez & A. - L. Comunian (Eds). *Expanding Horizons: Advances in Research on Interpersonal Acceptance*. Water Circle, FL: Brown Walker Press/Universal Publishers, Inc.
- 3. Papaeliou, C., Tsaousis, I., & Kakouros, E. (2003). Language Development Survey: An instrument for screening language delay in toddlers. In N. Glykas & G. Kalomoiris (Eds). *Speech and Communication Disorders*. Athens: Ellinika Grammata [In Greek]
- 4. Tsaousis, I. (2002). The Traits Personality Questionnaire (TPQue). In B. De Raad, M. Perugini (Eds.). *Big Five Assessment*, (pp. 237-260). Gottingen: Hogrefe & Huber Publishers
- 5. Tsaousis, I. (2002). Parental style and self-esteem as predictors of behavioural problems in school environment. In N. Polemikos, M. Kaila, & F. Kalavasis. *Educational, Family, and Political Psychopathology: Family deviations* (Volume 2.). Athens: Atrapos. [In Greek]

### PUBLICATIONS – Books, Edited Books and Special Issues

- 1. Roussos, P. & Tsaousis, I. (2020). *Applied Statistics in Social Sciences with the use of SPSS and R*. Athens: Gutenberg. [In Greek]
- 2. Sideridis, G., & Tsaousis, I. (2018). Special Issue in the Journal *"Frontiers in Psychology: Quantitative Psychology and Measurement.* Topic: Advances and Practices in Psychometrics
- 3. Roussos, P. & Tsaousis, I. (2011). *Statistics in Behavioral Sciences with the use of SPSS*. Athens: Topos. [In Greek]
- 4. Achenbach, T., & Rescorla, L. (2009). *Manual for ASEBA Preschool Forms & Profiles* [Adaptation - Standardization for the Greek Language]. Athens: Ellinika Grammata. [In Greek]

#### CITATIONS

Data Base	Citations	h²
Scopus	2723	25
Google Scholar	5009	28

# **CONFERENCES (Selected)**

- 1. **14th European Conference of Psychological Assessment ECPA.** Using the Rasch Model to Validate the Interpersonal Relationship Anxiety Questionnaire (IRAQ) in the Greek language (July, 2017. Lisbon, Portugal).
- 18th European Congress on Personality ECP. The relationship between Trait Emotional Intelligence and Happiness: The Mediating Role of Positive and Negative Emotions (July, 2106 - Timisoara, Romania)
- 3. **13th European Conference of Psychological Assessment ECPA.** Examining Test Items for Differential Distractor Functioning (DDF) across Gender (July, 2015 Zurich, Switzerland).
- 4. **2nd International Conference on Assessment and Evaluation**. "Learning Outcomes of the Teacher Competency Test General Form as a function of the Type of University in Saudi Arabia using Rasch Analysis" (December, 2015 Riyadh, Saudi Arabia)
- 5. **2nd Joint WPA-INA-HSRPS International Psychiatric Congress.** Factorial Invariance and latent Mean Differences on Schizotypy Scores Across Gender and Age. (November, 2014 Athens, Greece).
- 6. **17th European Congress on Personality.** The Relationship between Bullying and Self-Esteem: A meta-analytic approach (July, 2014 Lausanne, Switzerland).
- 7. **12th European Conference of Psychological Assessment ECPA.** Examining Factorial Structure and Measurement Invariance of the Schizotypal Personality Questionnaire (SPQ) in a Greek Non-Clinical Adult Sample. (July, 2013 San Sebastian, Spain).
- 16<sup>th</sup> European Conference on Personality EAPP. Factorial Invariance and Latent Mean Differences of Scores on Trait Emotional Intelligence across Gender and Age. (July, 2010 -Trieste, Italy).
- 9. **16<sup>th</sup> European Conference on Personality EAPP.** Factor Structure and Psychometric Properties of the ASEBA Adult Self-Report Form for Ages 18-59 in the Greek Language . (July, 2010 Trieste, Italy).
- 10. **15th European Congress on Personality-EAPP**. The Role of Personal and Contextual Factors on Job Burnout: The mediating role of well-being and lack of role clarity. (July, 2010 Brno, Czech Republic).
- 11. **3rd International Congress on Interpersonal Acceptance and Rejection**. Translation and Psychometric Properties of the Child Parental Acceptance- Rejection Questionnaire (Child PARQ) Short Form in the Greek Language (July, 2010 Padova, Italy).
- 12. **10th European Congress on Psychological Assessment -EAPA.** Standardization and Psychometric Properties of the Pre-School version of the Achenbach's ASEBA System in the Greek Language (September, 2009 Gent, Belgium).
- 13. **14th European Congress on Personality-EAPP.** Cross Validation of the Factor Structure of the 20-item Toronto Alexithymia Scale (TAS-20) in Greece (July, 2008 Tartu, Esthonia)
- 14. **9th European Congress on Psychological Assessment -EAPA.** Measuring Spatial Ability: Development and psychometric properties of the Greek Spatial Ability Test (GSAT) (May, 2007 Thessaloniki, Greece)
- 15. 13th European Congress of Work and Organizational Psychology EAWOP. The Moderating

Role of Core Self-Evaluations in the relationship between job satisfaction and job commitment: Public versus Private Sector (May, 2007 - Stockholm, Sweden).

- 16. **13th European Conference on Personality EAPP.** The Greek Personality Inventory (GPI): Development and psychometric properties of an adjective list measure (June, 2006 Athens, Greece).
- 17. International Congress on Emotion and Interpersonal Skills at Work: "Trait Emotional Intelligence and Personality Characteristics: Important Predictors of Managerial Effectiveness of Primary Schools in Greece" (June, 2005 Thessaloniki, Greece).
- 18. **Congress on Emotion and Interpersonal Skills at Work.** Trait Emotional Intelligence and Personality Characteristics: Important Predictors of Managerial Effectiveness of Primary Schools in Greece. (June, 2005 Thessaloniki, Greece).
- 19. **12th European Congress of Work and Organizational Psychology EAWOP.** "Trait Emotional Intelligence and Locus of Control: Exploring their relationship with sales performance" (May, 2005 Istanbul, Turkey)
- 20. **1rst International Conference: Quality of Life & Psychology PSEBE.** "Measuring Emotions: Investigating the psychometric status of the instruments available in the Greek language" (December, 2004 - Thessaloniki, Greece)
- 21. **11th European Congress on Personality EAPP.** "Developing a Taxonomy of Greek Personality Descriptors" (July, 2000 Krakow, Poland)
- 22. **5th European Association for Psychological Assessment EAPA.** "Towards A Taxonomy of Personality Descriptors in the Greek Language" (August, 1999 Patra, Greece)
- 23. **9th European Congress on Work and Organizational Psychology EAWOP.** "The stability of the five-factor model in personnel selection and assessment" (May, 1997 Helsinki, Finland).
- 24. **8th European Congress on Personality EAPP.** "The Psychometric Assessment of Personality in Greek Speaking Population" (July, 1996 Gent, Belgium).

Organization:	University of Crete – Internal Funding						
Year:	2020-2021						
Title of the Project:	Controlling	Response	Bias	in	Personality	Assessment:	The
	Thurstonian Item Response Theory Method						

### FUNDED RESEARCH PROJECTS (Project Manager)

Organization:	European Social Fund- ESF through the Operational Programme «Human Resources Development, Education and Lifelong Learning 2014-2020» (MIS 5049036).
Year:	2020-2021
Title of the Project:	Development of a battery test for the evaluation of Soft Skills

Organization:	Greek Ministry of Defense
Year:	2014-2017
Title of the Project:	Development and Standardization of a Psychological Battery for Assessing Cadet Officers

Organization:	University of Crete – Internal Funding		
Year:	2015		
Title of the Project:	Development and Validation of the Work Personality Inventory (WPI)		

Organization:	National Organization for the Certification of Qualifications & Vocational Guidance (EOPPEP)
Year:	2014
Title of the Project:	Standardization of the revised versions of a Vocational Guidance Test battery

Organization:	National Organization for the Certification of Qualifications & Vocational Guidance (EOPPEP)	
Year:	2013	
Title of the Project:	Adaptation and Standardization of the EGuide + Vocational Guidance & Self-Assessment Measures in the Greek Language	

Organization:	University of Crete - Internal Funding		
Year:	2013		
Title of the Project:	Development and Psychometric Properties of a Learning Style		
	Questionnaire (LSQue)		

Organization:	National Center for Vocational Orientation (EKEP)		
Year:	2008		
Title of the Project:	Research Project on the Multicultural Skills of Greek Counselors		

Organization:	Organization of Teacher Training (OEPEK)
Year:	2008
Title of the Project:	Career Guidance

Organization:	National Center for Vocational Orientation (EKEP)
Year:	2006
Title of the Project:	Standardization of the Multicultural Counseling Inventory (MCI) in
	the Greek Language)

Organization:	National Center for Vocational Orientation (EKEP)
Year:	2004
Title of the Project:	Linguistic and Conceptual Equivalence of the Multicultural
	Counseling Inventory (MCI) in the Greek Language
Position:	Project Manager

# **PSYCHOMETRIC TESTS (DEVELOPMENT)**

- 1. Tsaousis, I. (2017). Numerical Reasoning Test THALIS. Athens: Ministry of Defense.
- 2. Tsaousis, I. (2017). Verbal Reasoning Test PLATON. Athens: Ministry of Defense.
- 3. Tsaousis, I. (2017). Abstract Reasoning Test MENTOR. Athens: Ministry of Defense.
- 4. Tsaousis, I. (2017). Spatial Reasoning Test ARIADNI. Athens: Ministry of Defense.
- 5. Tsaousis, I. (2017). Situational Judgment Test LYSIAS. Athens: Ministry of Defense.
- 6. Tsaousis, I. (2017). Personality Test PROTEAS. Athens: Ministry of Defense.
- 7. Tsaousis, I. (2015). The Work Personality Inventory. Rhodes: Human Innovation Technologies
- 8. Tsaousis, I. (2014). The Learning Style Scale (LSS). Rhodes: Human Innovation Technologies
- 9. Tsaousis, I (2013). The Greek Verbal ability Test (GVAT). Athens: Orientum.
- 10. Tsaousis (2013). The Greek Numerical Reasoning Test (GNUR). Athens: Orientum.
- 11. Tsaousis, I., & Georgiadis, S. (2009). The Greek Adjective Personality Checklist (GPAC). Athens:

Human Innovations Technology.

- 12. Tsaousis, I., & Papalexandrou, K. (2008). The Spatial Ability Test Test (SPAT). Athens: Human Innovations Technology.
- 13. Tsaousis, I., & Kantas, A. (2008). The Vocational Interest Questionnaire-Revised. Athens: Ministry of Education Pedagogical Institute.
- 14. Tsaousis, I., & Kantas, A. (2008). The Vocational Self-Efficacy Questionnaire-Revised. Athens: Ministry of Education Pedagogical Institute.
- 15. Tsaousis, I., & Kantas, A. (2008). The Work Values Questionnaire-Revised. Athens: Ministry of Education Pedagogical Institute.
- 16. Tsaousis, I., & Kantas, A. (2008). The Occupational Decision-Making Scale-Revised. Athens: Ministry of Education - Pedagogical Institute.
- 17. Tsaousis, I. (2007). The Greek Emotional Intelligence Scale GEIS. Athens: Human Innovations Technology.
- 18. Tsaousis, I., & Papalexandrou, K. (2000). The Mechanical Ability Test –Revised. Athens: Ministry of Education Pedagogical Institute.
- 19. Tsaousis, I. (1998). The Traits Personality Questionnaire 5 (TPQue5). Athens: Orientum.
- 20. Tsaousis, I. (1998). The Traits Personality Questionnaire (TPQue). Athens: Orientum.

### **PSYCHOMETRIC TESTS (ADAPTATION - STANDARDIZATION)**

- 21. Koutsoumpis, A., Karipidou, E., Mpourelaki, S., Tsatsaridou, A, & Tsaousis, I. (in press). The University Student Depression Inventory (USDI).
- 22. Tsaousis, I., Zouraraki, C., Karagiannopoulou, L., Karamaouna, P., & Giakoumaki, S. (2015). The Schizotypal Personality Questionnaire (SPQ).
- 23. Reis, D., Xanthopoulou, D., & Tsaousis, I. (2015). The Oldenburg Burnout Inventory Student Version (OLBI-S).
- 24. Tsaousis, I. & Giovazolias, T. (2017). The Interpersonal Relationship Anxiety Questionnaire (IRAQ).
- 25. Giovazolias, T., Tsaousis, I., & Valianatou, C. (2012). The Eating Disorders Examination Questionnaire (EDE-Q).
- 26. Tsaousis, I., Mascha, K., & Giovazolias, T. (2012). The Parental Bonding Instrument (PBI).
- 27. Lioliou, C., Messiris, C., Ramantani, A., & Tsaousis, I. (2010). The Penn State Worry Questionnaire (PSWQ).
- 28. Tsaousis, I., Taylor, G., Quilty, L., Georgiades, S., Stavrogiannopoulos, M., & Bagby, M. R. (2009). The 20-item Toronto Alexithymia Scale (TAS-20).
- 29. Tsaousis, I. (2009). The Child Behavior Check List (CBCL) for years 1<sup>1</sup>/<sub>2</sub> -5.
- 30. Tsaousis, I. (2009). The Care-giver Teacher Report Form (C-TRF).
- 31. Tsaousis, I., Papailiou, C., & Rescorla, L. (2009). The Language Development Survey.
- 32. Pavlou, V., Tsaousis, I., Vryonides, M., & Vitsilaki, C. (2008). The Sex Roles Egalitarianism Scale (SRES).
- 33. Karaminas, N., Georgakas, P., Kantas, A., Tsaousis, I., Marini, K., Karakosta, A., & Stalikas, A. (2007). The Minnesota Multiphasic Personality Inventory-2 (MMPI-2).
- 34. Tsaousis, I. (2006). The Multicultural Counseling Inventory MCI. Athens: National Center for Vocational Guidance.

### MEMBER OF EDITORIAL BOARDS

- International Journal of Testing
- Frontiers in Quantitative Psychology and Measurement
- International Journal of Selection and Assessment
- European Journal of Personality

### AD HOC REVIEWER IN SCIENTIFIC JOURNALS

- European Journal of Psychological Assessment
- Personality and Individual Differences
- Journal of Individual Difference
- Frontiers in Psychology: Quantitative Psychology and Measurement
- Personnel Review
- Journal of Personnel Psychology
- Journal of Social and Personal Relationships
- Psychiatry Research
- Comprehensive Psychiatry
- Social Psychiatry & Psychiatric Epidemiology
- Australian Journal of Psychology

#### **MEMBER OF PSYCHOLOGICAL BODIES**

- HPS (Hellenic Psychological Society)
- EAPA (European Association of Psychological Assessment)
- **EAPP** (European Association for Personality Psychology)

#### LANGUAGES SPOKEN

- Greek (mother language)
- English (fluently)

#### **OTHER QUALIFICATIONS**

- Member of the Scientific Committee of the Teachers' National Examinations of Cyprus.
- Member of the Scientific Committee of the National School of Public Administration.
- Visiting Expert of Kingdom of Saudi Arabia at the National Center of Assessment in Higher Education (NCA)
- Secretary General of the European Association of Personality Psychology (EAPP) [2010 -2016]
- Member of the examination board of the State Scholarships Foundation
- Certificate of Competence in Occupational Testing Level A. From British Psychological Society.